

HUMAN RESOURCE MANAGEMENT, BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

The Human Resource Management major is for students who wish to focus on the human resource management functions of an organization. These functions include workforce staffing (recruitment and selection), talent development (training and development), performance management, total rewards (compensation and benefits), employee and labor relations, and strategic human resource planning.

Human Resource Management, Bachelor of Science in Business Administration Requirements

Code	Title	Credits
General Education (MavEd) Requirements - 34 Hours Required		
Fundamental Skills		15
Writing – 6 hrs.		
ENGL 1150	ENGLISH COMPOSITION I	
or ENGL 1140	ENGLISH COMPOSITION I WITH SUPPORT	
ENGL 1160	ENGLISH COMPOSITION II	
Oral Communication – 3 hrs.		
CMST 1110	PUBLIC SPEAKING FUNDS	
or CMST 2120	ARGUMENTATION AND DEBATE	
Quantitative Literacy – 3 hrs.		
MATH 1120	INTRODUCTION TO MATHEMATICAL AND COMPUTATIONAL THINKING	
or MATH 1130	QUANTITATIVE LITERACY	
or MATH 1140	QUANTITATIVE REASONING FOR HEALTHCARE PROFESSIONALS	
or MATH 1300	COLLEGE ALGEBRA WITH SUPPORT	
or MATH 1320	COLLEGE ALGEBRA	
Data Literacy – 3 hrs.		
Select one from the following:		
BSAD 1030	DATA LITERACY FOR WORK AND LIFE	
ISQA 1100	DATA AND INFORMATION LITERACY	
STAT 1100	DATA LITERACY AND VISUALIZATION	
STAT 1530	ELEMENTARY STATISTICS	
Until Fall 2028, students can satisfy this requirement with an approved data literacy course, or any approved natural or social science general education (MavEd) course.		
Breadth of Knowledge		13
Social Science – 3 hrs.		
Humanities – 3 hrs.		
Natural & Physical Science (must complete a lab) – 4 hrs.		
Arts – 3 hrs.		
Individual and Social Responsibility		6
Cultural Knowledge – 3 hrs.		
Civic Knowledge and Engagement – 3 hrs.		
MAJOR REQUIREMENTS - 63 Hours Required		

In order to fulfill BSBA degree requirements, BSBA core courses, BSBA major courses, and BSBA concentration courses must be completed on a letter grade basis with a grade of "C" or higher. The required BSBA Business Math course (MATH 1370 or MATH 1930) and the required BSBA Second Speech course are excluded from this requirement.

**Course will satisfy UNO's General Education (MavEd) requirement

^Course requires pre-requisite(s)

Select 1 of the Following Business Math Courses		3
MATH 1370	APPLIED ALGEBRA AND OPTIMIZATION WITH DATA ANALYSIS (^)	
MATH 1930	CALCULUS FOR THE MANAGERIAL, LIFE, AND SOCIAL SCIENCES (^)	
All of the Following BSBA Core Courses		39
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO) (** ^)	
ECON 2220	PRINCIPLES OF ECONOMICS (MACRO) (** ^)	
BSAD 2130	PRINCIPLES OF BUSINESS STATISTICS (^)	
ACCT 2010	PRINCIPLES OF ACCOUNTING I (^)	
ACCT 2020	PRINCIPLES OF ACCOUNTING II (^)	
MKT 3200	BUSINESS COMMUNICATIONS (^)	
MKT 3310	PRINCIPLES OF MARKETING (^)	
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS (^)	
LAWS 3930	BUSINESS LAW FUNDAMENTALS (^)	
FNBK 3250	PRINCIPLES OF FINANCIAL MANAGEMENT (^)	
MGMT 3100	MANAGEMENT INFORMATION SYSTEMS (^)	
SCMT 3500	MANAGING OPERATIONS IN THE SUPPLY CHAIN (^)	
MGMT 4480	CORPORATE AND BUSINESS STRATEGY (^)	
Select 1 of the Following Second Speech Courses		3
CMST 2120	ARGUMENTATION AND DEBATE (**)	
CMST 3130	SPEECH COMMUNICATION IN BUSINESS AND THE PROFESSIONS (^)	
CMST 3140	CONTEMPORARY PRESENTATIONS (^)	
CMST 3150	INTERCOLLEGIATE FORENSICS I (^)	
CMST 3160	INTERCOLLEGIATE FORENSICS II (^)	
MKT 3100	PROFESSIONAL SELLING (^)	
All of the Following Major Courses		6
MGMT 4030	HUMAN RESOURCE MANAGEMENT (^)	
MGMT 4040	MANAGING BEHAVIOR IN ORGANIZATIONS (^)	
Select 4 of the Following Major Courses		12
MGMT 4010	TOTAL REWARDS (^)	
MGMT 4110	STAFFING THE ORGANIZATION (^)	
MGMT 4120	TALENT DEVELOPMENT (^)	
MGMT 4220	EMPLOYMENT LAW (^)	
MGMT 4520	HUMAN RESOURCES MANAGEMENT INTERNSHIP (^)	

ELECTIVES

Elective hours as required to reach a total of 120 hours

Human Resource Management, Bachelor of Science in Business Administration Four Year Plan

Freshman

Fall		Credits
ENGL 1150	ENGLISH COMPOSITION I ¹	3
MATH 1300	COLLEGE ALGEBRA WITH SUPPORT ²	4
CMST 1110	PUBLIC SPEAKING FUNDS	3
BSAD 1030	DATA LITERACY FOR WORK AND LIFE	3
BSAD 1100	BUSINESS MAVERICKS: COLLEGE AND CAREER FOUNDATIONS	1

Credits 14

Spring

ENGL 1160	ENGLISH COMPOSITION II	3
MATH 1370	APPLIED ALGEBRA AND OPTIMIZATION WITH DATA ANALYSIS	3
ECON 2200	PRINCIPLES OF ECONOMICS (MICRO)	3
General Education (MavEd) Course or Elective		3
General Education (MavEd) Course or Elective		3

Credits 15

Sophomore

Fall		Credits
MKT 3200	BUSINESS COMMUNICATIONS	3
ACCT 2010	PRINCIPLES OF ACCOUNTING I	3
ECON 2220	PRINCIPLES OF ECONOMICS (MACRO)	3
General Education (MavEd) Course or Elective		4
General Education (MavEd) Course or Elective		3

Credits 16

Spring

ACCT 2020	PRINCIPLES OF ACCOUNTING II	3
BSAD 2130	PRINCIPLES OF BUSINESS STATISTICS	3
MKT 3310	PRINCIPLES OF MARKETING	3
MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS ³	3
General Education (MavEd) Course or Elective		3

Credits 15

Junior

Fall		Credits
LAWS 3930	BUSINESS LAW FUNDAMENTALS	3
FNBK 3250	PRINCIPLES OF FINANCIAL MANAGEMENT	3
Second Speech ³		3
MGMT 4040	MANAGING BEHAVIOR IN ORGANIZATIONS	3
MGMT 4030	HUMAN RESOURCE MANAGEMENT ⁴	3

Credits 15

Spring

MGMT 3100	MANAGEMENT INFORMATION SYSTEMS	3
Elective		3
MGMT 4120	TALENT DEVELOPMENT	3
MGMT 4220	EMPLOYMENT LAW	3
General Education (MavEd) Course or Elective		3

Credits 15

Senior

Fall

SCMT 3500	MANAGING OPERATIONS IN THE SUPPLY CHAIN	3
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Elective 3

MGMT 4010 TOTAL REWARDS 3

MGMT 4110 STAFFING THE ORGANIZATION 3

Elective 3

Credits 15

Spring

MGMT 4480 CORPORATE AND BUSINESS STRATEGY 3

Elective 3

Elective 3

Elective 3

Elective 3

Credits 15

Total Credits 120

¹ Requires English Composition Placement

² This course may or may not be required depending on Math Placement.

³ For this requirement students must choose from the following list: MKT 3100, CMST 2120, CMST 3130, CMST 3140, CMST 3150, or CMST 3160.

⁴ Students with a Human Resource Management major must earn a grade of "C+" or better in MGMT 4030.

This roadmap is a suggested plan of study and does not replace meeting with an advisor. Please note that students may need to adjust the actual sequence of courses based on course availability. Please consult an advisor in your major program for further guidance.

This plan is not a contract and curriculum is subject to change

Additional Information About this Plan:

University Degree Requirements: The minimum number of hours for a UNO undergraduate degree is 120 credit hours. Please review the requirements for your specific program to determine all requirements for the program. In order to graduate on-time (four years for an undergraduate degree), you need to take 30 hours each year.

Placement Exams: For Math, English, Foreign Language, a placement exam may be required. More information on these exams can be found at <https://www.unomaha.edu/enrollment-management/testing-center/placement-exams/information.php>

**Transfer credit or placement exam scores may change suggested plan of study

Minors Offered

- Human Resource Management Minor (<https://catalog.unomaha.edu/undergraduate/college-business-administration/college-business-administration-management/human-resource-mgmt-minor/>)

Human Resource Management

- Human Resource Generalist
- Human Resource Specialist
- Human Resource Manager
- Recruiter
- Compensation and Benefits

- Employee Relations
- Training and Development