

# ORGANIZATIONAL DEVELOPMENT CONCENTRATION

## Bachelor of Multidisciplinary Studies, Concentration Required - Organizational Development Concentration Requirements

Code	Title	Credits
<b>GENERAL EDUCATION REQUIREMENTS - 34 Hours Required</b>		
Minimum of "C-" required		
<b>Fundamental Skills</b>		<b>15</b>
<b>Writing – 6 hrs.</b>		
ENGL 1150	ENGLISH COMPOSITION I	
ENGL 1160	COLLEGE RESEARCH AND INFORMATION LITERACY	
<b>Oral Communication – 3 hrs.</b>		
CMST 1110	PUBLIC SPEAKING FUNDS	
or CMST 2120	ARGUMENTATION AND DEBATE	
<b>Quantitative Literacy – 3 hrs.</b>		
MATH 1120	INTRODUCTION TO MATHEMATICAL AND COMPUTATIONAL THINKING	
or MATH 1130	QUANTITATIVE LITERACY	
or MATH 1140	QUANTITATIVE REASONING FOR HEALTHCARE PROFESSIONALS	
or MATH 1300	COLLEGE ALGEBRA WITH SUPPORT	
<b>Data Literacy – 3 hrs.</b>		
Select one from the following:		
STAT 1100	DATA LITERACY AND VISUALIZATION	
STAT 1530	ELEMENTARY STATISTICS	
Until Fall 2028, students can satisfy this requirement with an approved data literacy course, or any approved natural or social science general education course.		
<b>Breadth of Knowledge</b>		<b>13</b>
Social Science – 3 hrs.		
Humanities – 3 hrs.		
Natural & Physical Science (must complete a lab) – 4 hrs.		
Arts – 3 hrs.		
<b>Individual and Social Responsibility</b>		<b>6</b>
Cultural Knowledge – 3 hrs.		
Civic Knowledge and Engagement – 3 hrs.		
<b>MAJOR REQUIREMENTS - 51 Hours Required</b>		
**Course will satisfy UNO's General Education requirement		
^Course requires pre-requisite(s)		
<b>All of the following</b>		<b>6</b>
MLTI 3000	MULTIDISCIPLINARY FOUNDATIONS SEMINAR (^)	
MLTI 4000	MULTIDISCIPLINARY CAPSTONE SEMINAR (^)	
<b>Organizational Development Concentration Requirements – 30 Hours</b>		
<b>All of the following</b>		<b>15</b>

MGMT 3490	MANAGING PEOPLE AND ORGANIZATIONS (^)
MGMT 4030	HUMAN RESOURCE MANAGEMENT (^)
PSYC 4630	ORGANIZATIONAL PSYCHOLOGY (^)
PSYC 4640	PERSONNEL PSYCHOLOGY (^)
CMST 4170	ORGANIZATIONAL COMMUNICATION AND LEADERSHIP
<b>Select Focus</b>	
<b>15</b>	
<b>Organizational Operations</b>	
CMST 3520	INTERVIEWING
CMST 4180	COMMUNICATION LEADERSHIP AND POWER AND ORGANIZATIONS
MGMT 4010	TOTAL REWARDS
Additional 6 hours of coursework related to organizational operations.	
<b>Training &amp; Development</b>	
CMST 4150	ORGANIZATIONAL TRAINING AND DEVELOPMENT
CMST 4160	COMMUNICATION FOR INSTRUCTIONAL SETTINGS
MGMT 4120	TALENT DEVELOPMENT
Additional 6 hours of coursework related to training and development.	
<b>Required third content block</b>	
<b>15</b>	
<b>ELECTIVES</b>	
Elective hours as required to reach a total of 120 hours	